



Equal Opportunities Monitoring Form

Freedom Festival Arts Trust is committed to equal opportunities for all, irrespective of sex, colour, ethnic origin, disability, age, marital status, religious or political beliefs, trade unions membership, sexual orientation or other irrelevant distinction.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at shortlisting and appointment as well as application stage.

All information will be treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes.

Thank you for your assistance.

Post title:	
Location:	
Full name:	
1. Gender:	
2. Age	
3. Marital status:	
4. Do you have responsibility for dependants? (Dependants relates to children, or elderly or other persons for whom you are the main carer.)	
5. Do you have any disabilities?	
6. Ethnic origin (Relates to a sense of identity/belonging on the basis of race/culture).	



I would describe myself as (choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background):

A White:

British	<input type="checkbox"/>
English	<input type="checkbox"/>
Scottish	<input type="checkbox"/>
Welsh	<input type="checkbox"/>
Irish	<input type="checkbox"/>
Other, please specify:	<input type="checkbox"/>

B Mixed:

White and Black Caribbean	<input type="checkbox"/>
White and Black African	<input type="checkbox"/>
White and Asian	<input type="checkbox"/>
Other, please specify:	<input type="checkbox"/>

C Asian, Asian British, Asian English, Asian Scottish or Asian Welsh:

Indian	<input type="checkbox"/>
Pakistani	<input type="checkbox"/>
Bangladeshi	<input type="checkbox"/>
Other, please specify:	<input type="checkbox"/>

D Black, Black British, Black English, Black Scottish, or Black Welsh:



Caribbean	
African	
Other, please specify:	
E Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, or other ethnic group:	
Chinese	
Other, please specify:	
7. Where did you see this post advertised?	
<p>Data protection: Information from this application may be processed for purposes registered by Freedom Festival Trust under the Data Protection Act 1998.</p> <p>I hereby give my consent to Freedom Festival Trust processing the data supplied in this form for the purpose of recruitment and selection.</p>	
Applicant's signature:	Date:

Thank you for providing this information. Please return together with your completed application to: Beyond Words – Artists’ Publications , Book Works, 19 Holywell Row, London EC2A 4JB